

2024-25

ANNUAL

REPORT

Civil Society Human and Institutional Development Programme (CHIP)





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Abbreviations

- **CHIP** – **Civil Society Human and Institutional Development Programme**
- **COs** – **Community Organizations**
- **DAE** – **Diploma of Associate Engineering**
- **FJWU** – **Fatima Jinnah Women University**
- **NGO** – **Non-Governmental Organization**
- **PCMC** – **Primary Healthcare Management Committees**
- **PIEH** – **Pakistan Inclusive Eye Health**
- **PPP** – **Public Private Partnership**
- **PSDC** – **Pakistan Seed Development Corporation**
- **PWDs** – **Persons with Disabilities**
- **PYLI** – **Pakistan Youth Leadership Initiative**
- **RCC** – **Reinforced Cement Concrete**
- **RCs** – **Relief Committees**
- **RISEE** – **Ready for Inclusive Sustainable Employment/Entrepreneurship for Youth with Disabilities**
- **SECP** – **Securities and Exchange Commission of Pakistan**
- **TEVTA** – **Technical Education Vocational Training Authority**
- **UEF** – **Ujala Education Foundation**
- **WASH** – **Water, Sanitation & Hygiene**

2024 - 2025 Milestones



The Pakistan Youth Leadership Initiative (PYLI) Project Memorandum of Understanding (MoU) was formally signed between CHIP and the British Council.



Memorandum of Understanding (MoU) was signed between CHIP and Mannion & Daniels for the GAVI Human-Centric Demand Generation Vaccination Project in Khyber Pakhtunkhwa.



The GAVI-supported Human Papillomavirus (HPV) Vaccination Project MoU with DOPASI was formally signed by CHIP, with participation from the Government and other key stakeholders.

Message from the Chief Executive

It gives me great pride to present the Civil Society Human and Institutional Development Programme's Annual Report for 2024 - 2025; another year in which our commitment to inclusive, community-led development translated into meaningful and lasting change for thousands of households across Pakistan. This year's achievements reflect not only the dedication of our board of directors, teams, partners, and community leaders, but also the resilience and collective strength of the people we serve.



CHIP's work across Punjab, Khyber Pakhtunkhwa and other parts of Pakistan reaffirmed a core belief that has shaped our organization for over two decades: sustainable development becomes possible when communities take ownership, institutions work collaboratively, and inclusion is treated as a right, not an option.

Through revitalized community organizations, strengthened health committees, youth-led climate action, and disability-inclusive programming, we witnessed communities mobilizing their own capacities, embracing new knowledge, and actively influencing local decision-making. Our integrated approach allowed us to address complex challenges.

We are especially proud of our strides in disability inclusion, economic empowerment, and education. The success of our partnerships with Sightsavers, Misereor, Mannion & Daniels/ GAVI the Vaccine Alliance, the British Council, and our local community institutions and our sub-grantees and implementing partners Fatima Jinnah Women University Rawalpindi, Ujala Education Foundation, Pak Women, Veer Development Organization and Integrated Development Initiative highlights how shared vision and collaboration can advance equity at scale. Whether through assistive devices, accessible and resilient infrastructure, community-based training centers, livelihood opportunity, humanitarian response or educational opportunities for high school and university education, CHIP stood firm in achieving its mission "Enable individuals and organizations to make more effective and efficient development efforts through inclusive gender sensitive community development programmes".

As we look ahead, CHIP remains deeply committed to strengthening local systems, expanding inclusive services, and amplifying the voices of women, youth, and persons with disabilities. We will continue to strengthen our support, explore new partnerships, diversify our funding base, and enhance organizational sustainability to meet the evolving needs of the communities we serve.

I extend my sincere gratitude to our donors, government partners, board members, and staff for their firm trust and support. Most importantly, I acknowledge the communities whose courage and collaboration inspire us every day.

Durre Shahwar
Chief Executive Officer
Civil Society Human and Institutional Development Programme (CHIP)

Who We Are

Civil Society Human and Institutional Development Programme (CHIP) is a not-for-profit organization established in October 2004 under Section 42 of the Companies Act 2017 and is registered with the Securities and Exchange Commission of Pakistan (SECP). Initially a Swiss NGO Programme Office, CHIP, gradually progressed into a value-led national level organization through a mutually developed and carefully planned transition.



Vision

Aware and organized society capable of realizing its own development.

Mission

Enable individuals and organizations to make more effective and efficient development efforts through inclusive gender sensitive community development programmes.

Approach & Strategy

- Social mobilization and strengthening local individuals and institutions to take charge of their own development by addressing communal problems.
- Synergies and mutual accountability between local administration and community organizations.
- Local resource mobilization to enhance responsibility, self-reliance in communities and efficiency in costs.
- An element of 'inclusion' in all efforts to ensure that everyone is included regardless of gender, disability or any other difference or impediment.
- Research and advocacy as a tool for bringing a positive change at all levels.
- Public Private Partnership (PPP) approach to render inclusive community development services.

Implementation Mechanism

The programmes are implemented through the following systems.

Project Implementation

Community-led inclusive development programmes are designed and implemented through local people and institutions.

Funds Management

Funds are managed on behalf of donors and/or international organizations that do not have local presence.

Our Partners

Develop terms of partnership with local administration and work through a collaborative approach with the government and communities.

Geographical Coverage

We work in the most underdeveloped, remote, marginalized, disaster affected and high security risk areas of all provinces of Pakistan.

Our Values

Practice and promote honesty, commitment and dedication.

Thematic Focus Areas

- Social mobilization and Governance
- Water, Sanitation and Hygiene Education
- Community Physical Infrastructure
- Climate Change and Environment
- Economic Empowerment (Employment Readiness and Livelihood)
- Health and Nutrition
- Education and Sponsorships
- Social Inclusion and Rehabilitation
- Disaster Management and Risk Reduction
- Natural Resource Management

Executive Summary

During 2024 - 2025, CHIP advanced its mission of building inclusive, resilient, and self-reliant communities across Punjab and Khyber Pakhtunkhwa through integrated programming in social mobilization, health, education, livelihoods, climate resilience, disability mainstreaming, and humanitarian response. With community ownership at the center, CHIP strengthened local systems, empowered vulnerable groups, and expanded equitable access to services for thousands of households.

CHIP activated and strengthened 50+ community structures, including 25 Community Organizations (COs) in South Punjab and 25 Primary Health Care Management Committees (PCMCs) in five districts of Khyber Pakhtunkhwa (KP). These structures became hubs for participatory planning, disaster preparedness, social accountability, and improved service delivery; collectively reaching 25,000+ households.

In health, CHIP enhanced routine immunization coverages and inclusive eye care services. Through door-to-door micro-census and outreach in KP, 25,383 zero-dose and defaulter children were profiled, leading to 2,807 successful vaccination during the year. In Punjab, 13 eye screening camps in Khanewal served 4,103 individuals, supported 403 cataract surgeries, and ensured equitable care for persons with disabilities. A disability-mapping survey in Sargodha identified 1,842 persons with disabilities (PWDs), informing upcoming inclusive eye health interventions of similar nature.

Livelihoods and economic empowerment programs equipped 436 youth, including 133 women and numerous youth with disabilities, with employable skills through soft-skills training (Accenture training), technical hard skill training in collaboration with Technical Education Vocational Training Authority (TEVTA), and via community-based training centers. Additionally, eight young entrepreneurs (08) were supported to launch profitable small enterprises, demonstrating sustainable income generation and community-level economic resilience.

Climate resilience and WASH initiatives in Layyah delivered community-led solutions for water conservation, sustainable agriculture, and environmental stewardship. With 220 rural youth trained as climate champions, Reinforced Cement Concrete (RCC) water channels were constructed, and improved seed distribution was insured for 236 farmers. Communities reported enhanced irrigation efficiency, higher wheat yields, and stronger adaptation to climate variability.

Humanitarian and disaster-management efforts provided dignified, climate-resilient infrastructure to flood-affected communities. Through cost-sharing and community-led construction, CHIP through relief committees ensured the construction of 29 disaster-resilient shelters, 37 toilets, 2 hand pumps, 235 ft. of wastewater drains, and 235 ft. of paved streets; significantly improving safety, mobility, hygiene, and living standards.

Advancing disability inclusion, CHIP strengthened institutional capacities through employer engagement, TEVTA collaborations, sign-language training, and safeguarding sessions. A total of 342 individuals received assistive devices, 14 health facilities were upgraded for accessibility, and 168 PWDs secured disability certificates and CNICs enabling access to rights and services.

CHIP continued its support in education through long-term scholarships at Fatima Jinnah Women University (FJWU), supporting 26 deserving female students, 10 of whom have graduated. The scholarship supports students on need basis aiming to complete four years degree programme. Through its partnership with Ujala Education Foundation, CHIP improved teaching quality, governance, and safe learning environments for children in rural Jhelum, achieving higher enrollment, stronger school management, and robust community trust. Both the scholarship and institutional support initiatives are financed through CHIP Endowment Fund.

In 2024-2025, CHIP proved that empowered communities, inclusive systems, and climate-smart solutions drive lasting social change. Guided by evidence, collaboration, and community leadership, CHIP will continue advancing dignity, resilience, and equitable opportunities for all. Moving forward, its integrated approach will further strengthen local capacities and ensure that communities remain at the center of sustainable development and collective progress.

- **Geographic Coverage**



I. PROGRAMMATIC UPDATES

1.1 Social Mobilization and Governance

During year 2024 - 25, CHIP strengthened community structures across Punjab and Khyber Pakhtunkhwa, promoting inclusive, participatory, and resilient local development. Through the formation and activation of male and female Community Organizations (COs), Relief Committees (COs) and Primary Health Care Management Committees (PCMCs), CHIP advanced its mission of empowering communities to lead their own development.

These structures function as vital local governance platforms, promoting participatory planning for self-help and community development.

Objectives

CHIP envisage the following objective:

- Strengthen community institutions for local development.
- Promote disaster-resilient and climate-sensitive community planning.
- Revitalize and sustain health governance structures through community engagement.

Components

- Community Organizations/ Rehabilitation Committees (COs/ RCs)
- Primary Health Care Management Committees (PCMCs)
- Door to Door Mobilization



Community Organizations / Relief Committees

In Layyah District (Punjab), CHIP with the support of Misereor under the “Climate Friendly and Resource Efficient WASH and Livelihoods Project”, organized local residents into 25 Community Organizations (COs) comprising 250 male and female members. These COs now drive local development through voluntary engagement, resource mobilization, and collective problem-solving.

In five villages, 05 COs demonstrated exemplary initiative by facilitating the construction of shelters for 29 flood-affected families through cost-sharing and local contributions, reflecting strong community ownership in disaster recovery.

The remaining 20 COs are formally registered with the District Labour Department, ensuring institutional sustainability and legal recognition.

These COs developed strategic plans focused on organizational strengthening, livelihood resilience, and climate-adaptive practices, contributing to locally led development and resource-efficient planning. demonstrated strong self-help and partnership initiatives by implementing essential infrastructure and livelihood projects, including toilets, hand pumps, and street pacements. Through effective linkages with other NGOs, the COs mobilized local resources and contributions to enhance access to clean water, sanitation, and mobility, reflecting a model of collective action and sustainable rural development.



Reactivation of Primary Health Care Management Committees (PCMCs)

In five districts of Khyber Pakhtunkhwa, CHIP with the support of GAVI funded project on human-centric demand generation initiative revitalized 25 PCMCs at the health facility level to strengthen community engagement in health service delivery. Each PCMC, comprising five members, received training in:

- Problem-solving and decision-making;
- Interpersonal communication and counseling;
- Community mobilization and engagement for improving immunization.

Following their training, these reactivated committees have been instrumental in supporting immunization efforts, particularly for zero dose and defaulter children. Through community dialogue and caregiver engagement, PCMCs are helping to bridge gaps between health facilities and local populations, thereby enhancing access to essential health & immunization services.

Door to Door Mobilization

While implementing human centric demand generation activities in Khyber Pakhtunkhwa, 25,383 households were visited to provide counselling support and mobilization services to the caregivers for the vaccination of zero dose and defaulter children. Both fathers and mothers along with elderly were engaged to help them develop their understanding towards benefits of getting their children vaccinated.

1.2 Economic Empowerment (Employment Readiness and Livelihood)

During the year 2024 - 25, CHIP advanced its mission to promote inclusive economic empowerment, focusing on youth, especially young men and women with disabilities. By integrating soft skills development, technical training, and entrepreneurship promotion, CHIP enabled participants to achieve meaningful livelihoods and economic self-reliance. These interventions reflect CHIP's commitment to creating an enabling environment where every individual can learn, earn, and thrive. Through strategic partnerships, particularly with Sightsavers, Misereor and in collaboration with TEVTA, CHIP continued to bridge skill gaps, strengthen employability, and promote inclusive growth within marginalized communities.

Objectives

CHIP has customized and derived its objectives for Skill and Economic Development as under:

- Enhance Employability and Job Readiness for Youth with Disabilities;
- Strengthen Technical and Vocational Skills for Economic Inclusion;
- Promote Entrepreneurship and Self-Employment.

Components

- Soft Skills for employment confidence and Seeking Employment
- Technical Skill Development
- Promoting Entrepreneurship

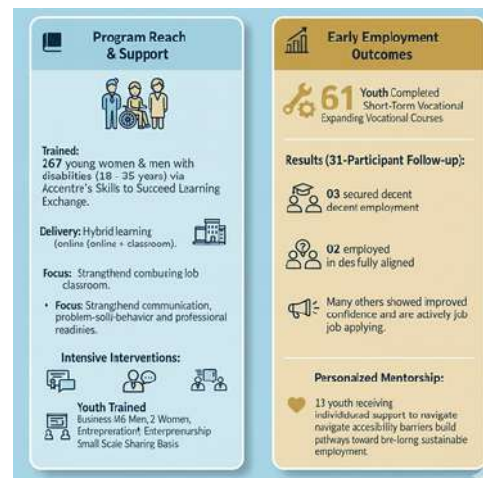


Soft and Hard Skills for Employment

Recognizing that employability requires more than technical competence, CHIP prioritized soft skills as a critical foundation for sustainable workforce integration. In partnership with Sightsavers and through the Accenture Learning Institute (USA), CHIP implemented a blended “Learning to Earning” program (online and in-person), equipping 267 youth with disabilities (aged 18–35) with market relevant competencies. Participants strengthened core employability skills including communication, teamwork, problem-solving, adaptability, and professional work ethics while enhancing overall job readiness.

In parallel, CHIP facilitated access to technical and vocational training, individualized mentoring, paid internships, and apprenticeships. All placements were structured to ensure safe working conditions, government-approved wage rates, and formal work agreements, promoting decent and inclusive employment standards.

Early results demonstrate tangible progress: 3 participants secured decent employment, 2 obtained partial employment, and many others are actively pursuing job placements. To further accelerate outcomes, CHIP launched personalized mentorship support for 13 youth with disabilities, addressing accessibility barriers, strengthening career planning, and enabling sustainable employment pathways.



Technical Skill Development

The Technical skills development efforts resulted in following Achievements:

- 11 youth with disabilities completed Diploma of Associate Engineering (DAE) in mechanical, electrical, and business management disciplines from the Government Polytechnic & Vocational Training Institute, Landhi, Karachi
- 61 youth completed short-term vocational courses, expanding their employability.
- 20 youth (male & female) acquired computer, beautician, and tailoring skills.
- 5 community-based vocational training centers were established in rural areas of Layyah.
- 89 young women successfully completed basic and advanced tailoring/stitching courses, boosting self-employment and home-based enterprise potential.



Promoting Entrepreneurship

To foster entrepreneurial self-reliance, CHIP identified and trained eight youth (six men and two women) in business management skills. Following their training, these individuals were supported to establish small scale enterprises on a shared / contributory basis. As a result, eight new enterprises were launched, including barber shops, tailoring units, electrician services, and tyres repair shops.

1.3 Health and Wellbeing

CHIP reinforced its commitment to community health and wellbeing through targeted, inclusive outreach interventions. In close coordination with local communities and health authorities, CHIP organized eye screening camps prioritizing persons with disabilities (PWDs) and vaccination for zero-dose and under immunized children to close critical service gaps.

Through these community based initiatives, CHIP advanced accessible and preventive healthcare for underserved populations. The integrated focus on eye health and immunization enabled early detection of visual impairments, improved vaccination uptake, and strengthened continuity of care. By embedding demand generation and community participation at the core of implementation, CHIP not only addressed immediate health needs but also fostered sustained behavior change and improved health-seeking practices among marginalized groups.



Objectives

- Strengthen Routine Immunization Coverage
- Improve Access to Quality Eye Health Services

Components

- Community Outreach Immunization Camps
- Community Outreach Eye Screening Camps

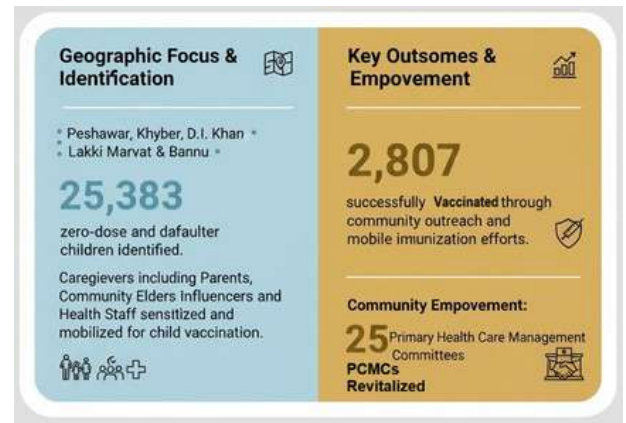


Community Outreach Vaccination Camps

CHIP with the financial support of GAVI, Manion & Daniels collaborated with provincial and districts health authorities to strengthen routine immunization coverages through targeted community outreach in five districts of Khyber Pakhtunkhwa i.e. Peshawar, Khyber, Dera Ismail Khan, Lakki Marwat and Bannu.

This initiative aimed to identify and vaccinate zero dose and defaulter children, particularly from unreached and remote communities. A total of 25,383 children were profiled and mapped based on their immunization status. Of these, 2,807 children were successfully vaccinated with their routine immunization antigens, closing critical gaps in coverages.

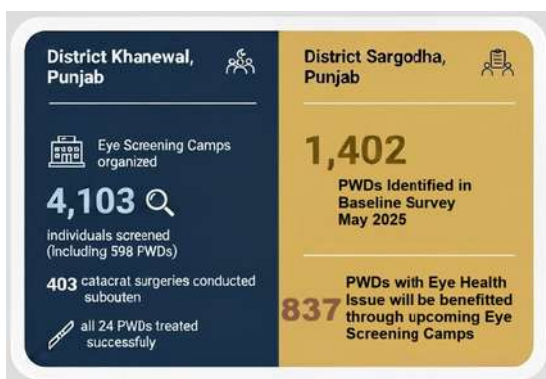
To overcome logistical barriers, in areas with a higher concentration of zero dose and defaulter children, mobile outreach vaccination camps are in progress. This approach ensures greater accessibility and affordability, while building trust between healthcare providers and local caregivers. Through these efforts, CHIP contributed to improving routine immunization coverage for reducing vaccine preventable diseases, and strengthening community engagement.



Community Outreach Eye Screening Camps

CHIP with the support of Sightsavers organized 13 community based eye screening camps in partnership with local communities of Khanewal District and health professionals. The primary objective was to promote early detection, referral, and treatment of eye health conditions, with a particular focus on reaching persons with disabilities and marginalized groups. Through these outreach efforts, a total of 4,103 patients were screened for refractive errors, among whom 598 were persons with disabilities. The screening identified 691 individuals requiring cataract surgery, including 24 persons with disabilities (PWDs).

Following the referrals, 403 cataract surgeries were successfully conducted ensuring that 24 PWDs received the necessary surgical treatment. Importantly, 393 patients who underwent surgery returned for follow up visits, indicating a high level of post operative satisfaction. These camps not only provided essential eye care services but also raised community awareness about preventive eye health, inclusive healthcare access, and early medical intervention helping to reduce avoidable blindness and visual impairment in the district.



Based on the results from Khanewal, CHIP started similar initiative in Sargodha district. In May 2025, a baseline survey for Persons with Disabilities was conducted and 1402 PWDs were identified, among them 837 PWDs with eye health issues will benefit from community outreach eye screening Camps from July 2025, onwards.

1.4 Climate Change and Environment

During 2024 - 2025, CHIP advanced its commitment to climate resilience and environmental sustainability through community-driven and youth-led initiatives. By mobilizing young people and grassroots groups, CHIP fostered climate awareness, conservation practices, and sustainable resource management in vulnerable areas of district Layyah, Punjab. These interventions reflect CHIP's strategic focus on integrating climate adaptation, resource efficiency, and environmental education within its broader development framework. Through youth leadership, water conservation structures, and agricultural support, CHIP empowered communities to adapt, act, and thrive in the face of climate change.

Objectives

- Promote youth leadership in environmental conservation.
- Enhance community awareness and capacity on climate change adaptation.
- Conserve natural resources through community-led initiatives.

Components

- Youth-Led Climate Actions
- Water Conservation Initiative
- Agriculture Support for Climate Resilient Livelihoods



Youth Led Actions for Environmental Protection

CHIP in collaboration with the British Council, under Pakistan Youth Leadership Initiative (PYLI) engaged 358 participants (133 male, 225 female) and registered 220 youth as climate champions in 17 villages of district Layyah.

A Training of Facilitators (ToF) was arranged to equip local youth leaders for the conduction of community sessions, ensuring long-term sustainability and innovation in environmental education.

Through these efforts, CHIP nurtured a generation of eco-literate and proactive youth leaders, driving community-level change and inspiring climate action in rural Pakistan

The initiative emphasized action-based learning and community engagement under five thematic areas:

- Tree plantation & afforestation
- Water conservation practices
- Renewable energy promotion
- Climate education in schools & colleges
- Solid waste management & recycling



Water Conservation Initiative

To promote efficient water use and irrigation sustainability, CHIP with the support of Misereor under “Climate Friendly and Resource Efficient WASH and Livelihoods project”, partnered with local community organization to construct RCC (Reinforced Cement Concrete) water channel. The primary purpose of this intervention is to achieve:

- Reduced water seepage losses
- Improved irrigation efficiency and cropping patterns
- Enhanced agricultural productivity
- Community-led water governance

This intervention demonstrates a climate-resilient infrastructure solution, optimizing scarce water resources and strengthening the adaptive capacity of smallholder farmers amid changing climatic conditions.

Agriculture Support Initiative

Rising input costs and erratic weather have severely impacted smallholder farmers. In response, CHIP with the support of Misereor in collaboration with Pakistan Seed Development Corporation (PSDC), launched an agriculture support program to ensure climate-resilient food production.

This initiative strengthened farmers’ resilience to climate-induced shocks while promoting sustainable agricultural practices and community solidarity through seed sharing. The harvest was eventually exchanged with other farmers who were unable to get benefit from agricultural support activity as this activity is conducted on cost sharing basis.

The seed support initiative by CHIP significantly improved wheat productivity in Layyah, with farmers reporting yield increases of 2200-2400 kg per acre after receiving improved, climate-resilient seed varieties. Beyond enhancing food security, the program fostered a culture of mutual support, as beneficiary farmers voluntarily shared high-yield seed with others, promoting sustainable agriculture, cost-sharing, and community-driven growth.

1.5 Humanitarian Response – Disaster Management and Risk Reduction

During 2024 - 2025, CHIP strengthened its humanitarian and disaster resilience portfolio through integrated infrastructure, water, sanitation, and shelter interventions in flood-prone areas of District Layyah, Punjab with the support of Misereor. Situated along the Indus River, the district faces recurrent monsoon flooding that damages homes and disrupts livelihoods. In response, CHIP implemented community-driven solutions aimed at restoring safe housing, improving hygiene, and promoting climate resilient infrastructure. By combining community participation through community organization (COs), cost-sharing models, and inclusive design, CHIP's interventions enhanced public health, mobility, accessibility, and disaster preparedness. These efforts demonstrate CHIP's sustained commitment to resilient reconstruction, environmental hygiene, and inclusive recovery for vulnerable populations.



Objectives

- Improve living conditions of flood-affected households through safe shelter construction.
- Strengthen community health and hygiene via sanitation and safe drinking water access.
- Enhance mobility and environmental cleanliness through paved streets and drainage systems.

Components

- Construction of Climate-Resilient Shelters
- Water and Sanitation Services for Health & Hygiene
- Street Pavement for Safe Mobility and Accessibility



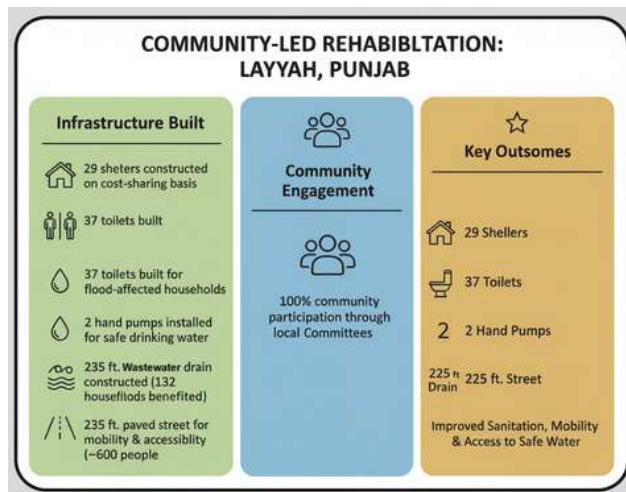
Construction of Shelters

In partnership with local communities in flood affected areas of Layyah, CHIP facilitated the construction of 29 disaster resilient shelters, each consisting of:

- One 14x14 ft. living room
- One Wash Room
- A traditional kitchen

Each beneficiary household contributed 30% of the total cost, ensuring ownership and sustainability. Rehabilitation Committees (RCs), comprising community members led the implementation and monitoring of construction.

Design modifications considered the flood safety, including raised flooring, chamfered embankments, and use of local soil for elevation.



Water and Sanitation Services

Post-flood assessments revealed widespread contamination of drinking water and unsafe sanitation practices. CHIP launched a community-led WASH initiative focusing on hygiene, sanitation, and safe water.

- 37 toilets constructed on a cost-sharing basis to eliminate open defecation.
- 2 hand pumps installed to restore access to clean drinking water.
- 72 meter wastewater drain constructed, benefitting 132 households and improving village sanitation.

These interventions resulted in reducing waterborne disease risks, promoted hygiene awareness, and improved the overall health and cleanliness of the community.



Street Pavement for Improved Mobility

In response to community mobility challenges, CHIP constructed a 70 meter paved street in Layyah District, directly benefitting over 100 households and approximately 600 individuals.

The new street infrastructure has greatly improved safe and independent movement, particularly for children, women, and persons with disabilities, while also contributing to overall environmental cleanliness. The paved surface prevents mud accumulation during the rainy season, reduces dust, and improves accessibility for all community members. This initiative reflects CHIP's commitment to inclusive and people centered infrastructure, promoting both functionality and dignity within rural settlements.

1.6 Social Inclusion and Rehabilitation

CHIP advanced social inclusion and equal opportunities for Persons with Disabilities (PWDs) through a strong, integrated approach, combining advocacy, institutional partnerships, capacity building, and evidence-based action. By mobilizing government institutions, employers, and communities, CHIP pushed forward inclusive policies and practical solutions that strengthen access to education, employment, and independent living.

Through sustained collaboration and community-driven initiatives, CHIP reinforced the principle that disability inclusion is not charity but a collective responsibility. Its 2024 - 2025 efforts highlight change, improved accessibility, and human dignity as core drivers of development.

Objectives

- Strengthen institutional capacities for inclusive education and skills development.
- Build competencies of instructors in sign language and non-verbal communication.
- Enhance mobility, functionality, and access to citizenship rights for persons with disabilities.

Components

- Ensuring Accessibility in Health Facilities
- Provision of Assistive Devices for Improved Mobility and Citizenship
- Advocacy for Inclusive Employment
- Capacity Building for Disability Inclusion and Safeguarding

“CHIP – Building Inclusive Futures through Knowledge, Access & Dignity.”



Accessibility in Health Facilities

Accessibility in Health Facilities

CHIP upgraded 14 health facilities across Khanewal to meet accessibility standards:

- 03 THQs, 01 DHQ, 09 RHCs, and 01 LRBT Eye Hospital.
- Interventions included ramps, modified washrooms, and waiting area adjustments to ensure dignified access for persons with limited mobility

Assistive Devices for Improved Mobility & Citizenship and to promote independence and accessibility 342 individuals, including 41 persons with disabilities, received spectacles. 168 persons with disabilities in Khanewal were supported for disability certificates and CNICs, ensuring access to legal and social protection rights.



Capacity Building for Disability Inclusion & Safeguarding

CHIP enhanced institutional readiness through structured trainings:

- Orientation for 15 TEVTA center principals and management in Lahore, led by DG TEVTA, focusing on inclusion and safeguarding.
- Five-day training on basic sign language and non-verbal communication held at Expert Technical Institute, Karachi, empowering 10 instructors to better teach learners with hearing impairments.

Advocacy for Inclusive Employment

Under its partnership with TEVTA Punjab, CHIP with the support of Sight Savers, mobilized the private sector to promote inclusive hiring practices.

- A consultation with 22 employers, including Honda, Atlas, State Life, Kohinoor Mills, Sapphire, and the Rawalpindi Chamber of Commerce, emphasized the economic and social value of diversity.
- Employers committed to developing inclusive recruitment strategies and identifying potential candidates with disabilities.

1.7 Education and Sponsorships

CHIP under a Memorandum of Understanding (MoU) with Fatima Jinnah Women University (FJWU), Rawalpindi continued a scholarship initiative enabling deserving female students from underprivileged families to pursue higher education and realize their academic aspirations.

Moreover, in collaboration with the Ujala Education Foundation (UEF), continued its support to the Ujala School Project in Tehsil Sohawa, District Jhelum.

The initiative emphasized student scholarships, improved teaching quality, strengthened school governance, promotion of safe and inclusive learning environments, and sustainability through evidence-based management and active community participation

CHIP is providing this support with the proceeds from CHIP Endowment Fund.



Student Scholarships at FJWU

CHIP Student Sponsorship initiative, in partnership with the Fatima Jinnah Women University (FJWU), Rawalpindi is directly tackling financial barriers to higher education, empowering the next generation of female leaders. This is a targeted investment in human capital that guarantees access to university degrees for the nation's most deserving, yet unprivileged, students.

Through a strategic, seven-year commitment totaling PKR 6.048 Million (2021–2027) from CHIP Endowment Fund. This initiative provides comprehensive sponsorship for 26 deserving female leaders at Fatima Jinnah Women University (FJWU), covering their full tuition fees for the entire degree duration. This targeted investment ensures equitable access to higher education for women from families earning PKR 60,000 or less monthly. Demonstrating tangible success, 10 of the 26 sponsored students have already graduated, while the remaining students actively advancing in their four-year degree programs, confirming the program's vital role in breaking cycles of poverty. This support is provided via CHIP Endowment Fund.



Support to Ujala Education Foundation

CHIP partnered with the Ujala Education Foundation (UEF) aimed to enhance teaching standards, governance, infrastructure safety, and institutional sustainability, ensuring that children in rural communities have access to safe, inclusive, and high-quality education.

The Ujala Education Foundation, supported by CHIP's PKR 8.1 Million grant for its Sohawa school project, achieved significant progress across educational quality, environment, and sustainability over the reporting period (July 2024 – June 2025), the UEF project achieved comprehensive operational excellence and sustainability.

Educational Quality was ensured through sustained academic rigor, featuring structured planning and self-assessment exams, complemented by continuous professional development focusing on critical teaching methods. In terms of Access and Environment, the school grew enrollment from 121 to 138 students, implemented robust health and safety protocols (including Polio/Deworming campaigns and smog precautions), and significantly improved security and functionality through facility upgrades. Finally, Governance and Sustainability were solidified by achieving a strong financial profile (97% fee collection), implementing decentralized management by moving the Manager Education role to the school level, and fostering high community trust through well-attended PTMs. This support is provided via CHIP Endowment Fund.



CHIP Impact and Success Stories



Climate Friendly and Resource Efficient WASH and Livelihood Means Layyah – Punjab, Pakistan.



Community-Led Rehabilitation of an Irrigation Channel

Village: Chak # TDA 142 – UC: Chowk Azam, District Layyah

Mukhlis Tarqiati Tanzeem (MTT), a Community Organization (CO), established in 2021 in Village Chak # TDA 142, Union Council Chowk Azam Rural, District Layyah, Punjab-Pakistan was formed with the facilitation and technical support of the Civil Society Human and Institutional Development Programme (CHIP). Since its establishment, MTT has emerged as an active grassroots institution, leading community awareness, organizational strengthening, and participatory development initiatives with a strong focus on sustainable livelihoods.

Through structured and inclusive community consultations, MTT and local farmers jointly identified the rehabilitation of a severely deteriorated irrigation channel as a priority intervention. The damaged channel was resulting in significant water losses and stagnant water, undermining agricultural productivity and increasing vulnerability for smallholder farmers. The intervention was designed to restore efficient irrigation across 25–30 acres of agricultural land, directly benefiting six small farmers and indirectly supporting 13–15 farming households.

Upon formal endorsement by the CO and community, CHIP's field team, in collaboration with a qualified technical engineer, conducted a detailed site assessment and developed a technically sound design for the rehabilitation and reconstruction of a concrete irrigation channel measuring 300 ft in length, 26.5 inches in width, and 19 inches in depth. Beneficiary selection criteria were clearly defined, prioritizing small farmers owning 1–5 acres of land to ensure equity and pro-poor targeting.

The total project cost was PKR 678,165, reflecting an effective cost-sharing model. The community, through the CSO and beneficiary contributions, mobilized PKR 159,750 (30 %), while CHIP provided PKR 518,415 (70 %). To ensure transparency and quality assurance, a community sub-committee was established to monitor construction activities, oversee material procurement, and track progress. All financial transactions were managed in compliance with approved financial management and audit standards.

The irrigation channel was successfully completed in April, 2025 within the agreed scope, budget, and timeline. The intervention has eliminated water stagnation and wastage, significantly improved irrigation efficiency, and contributed to increased agricultural yields. Beyond physical infrastructure, the project strengthened community ownership, accountability, and confidence in participatory development processes. This initiative demonstrates the effectiveness of community-driven, cost-shared infrastructure investments in delivering sustainable livelihood improvements for smallholder farmers in District Layyah and offers a scalable model for donor supported rural development programming.



Flood-Resilient Shelter Restores Hope for Ms. Farzana and Her Family

Village Basti Kanjal, UC: Sumra Nashaib, – District Layyah

Ms. Farzana, a single mother of Aadil and living with her Parents in Village Basti Kanjal, Sumra Nashaib, District Layyah, an area highly vulnerable to annual floods from the Indus River. Her family of seven, including her elderly father Abdul Rasheed, struggled to survive in their two-room house. Recurrent floods destroyed homes, livelihoods, and basic infrastructure, leaving many families with no choice but to remain in unsafe conditions due to limited resources.

During a community meeting organized by the local CSO "SITARA Group", established with support from the Civil Society Human and Institutional Development Programme (CHIP), Ms. Farzana highlighted her urgent need for a safe shelter. Following a proper survey and vulnerability assessment, she was selected as a beneficiary under CHIP Climate Friendly and Resource Efficient WASH and Livelihoods project. The community and CSO verified her vulnerability, and her father contributed to the project by selling livestock to support the shelter construction, reflecting strong community ownership. CHIP's technical team, along with engineers, finalized the shelter design in accordance with approved SOPs, ensuring resilience to floods and local suitability. A community sub-committee was formed to oversee construction quality, monitor material procurement, and track progress, ensuring transparency and accountability. In March 2025, a fully constructed disaster-resilient shelter was handed over to Ms. Farzana. The total cost of the shelter was PKR 792,202, of which CHIP provided PKR 642,762 and the family contributed PKR 149,440 (30% cost-share).



The shelter consists of a 14x14 ft living room, a Washroom and traditional kitchen (Choolha).

This intervention, implemented by CHIP with the support of Misereor and local community organizations, enabled the construction of 29 flood resilient shelters in District Layyah. The project adopted a community cost-sharing and participatory approach, with active involvement of Rehabilitation Committees to ensure transparency, quality, and long-term sustainability. As a result, vulnerable families regained safe and dignified housing, restoring stability and hope while demonstrating the effectiveness of community-led, disaster-resilient solutions in flood-affected areas.

Community-Driven Sewerage and Livelihood Improvement Initiative

Village: Chak # TDA 154, Union Council Ladhana, District Layyah

Village Chak # TDA 154, comprises more than 200 households and had long faced severe civic, infrastructure, and quality-of-life challenges. Prior to 2020, no government or non-government initiative had introduced a structured, community driven development approach at the grassroots level. To address these gaps, the Civil Society Human and Institutional Development Programme (CHIP) initiated its interventions by establishing a Community Organization, Kisaan Tarqati Tanzeem (KTT), in 2020.

With continuous facilitation and capacity-building support from CHIP, KTT evolved into a strong grassroots institution, leading community awareness, organizational strengthening, and participatory development initiatives with a strategic focus on sustainable infrastructure and livelihoods. A comprehensive participatory needs assessment was conducted through multiple community consultation meetings, enabling men, women, elders, and other stakeholders to collectively identify and prioritize their most pressing civic issues. For the first time, women and marginalized groups were able to raise their voices and actively contribute to community-wide decision-making.

In mid-2021, the community, through KTT, identified the absence of a proper sewerage system as a critical concern. Poor drainage, stagnant wastewater, and rainwater inundation were restricting mobility, damaging homes, and posing serious health risks, particularly for women and children. In response, CHIP's technical team, in close coordination with CSO members, conducted a detailed site assessment and developed a technically sound, future-oriented sewerage plan designed to connect all village streets into a unified system.

The community was fully engaged in the planning and financing process and agreed to contribute 30 percent of the project costs, while CHIP provided the remaining 70 percent—reinforcing ownership and accountability. Implementation was carried out in phases through four small, cost-shared infrastructure projects.

Building on this success, KTT established linkages with other development partners and government institutions. In collaboration with NRSP, an additional 1,100-ft brick-soling street (12 ft wide) was constructed, further improving village accessibility. The partnership also supported livelihood enhancement through the provision of goats to deserving households, creating sustainable income-generation opportunities. This integrated village development initiative demonstrates the effectiveness of community-driven, cost-shared infrastructure and livelihood interventions in improving quality of life and resilience. The Chak # TDA 154 model stands as a scalable and replicable example for donor-supported rural development programming in District Layyah and beyond.



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September 2021: Construction of the first sewerage line (500 ft) at a total cost of PKR 213,656/-
May 2022: Completion of the second sewerage line (600 ft) at a total cost of PKR 405,468/-
April 2024: Construction of the third sewerage line (510 ft) at a total cost of PKR 768,428/-
March 2025: Completion of the final sewerage line (354 ft), at a total cost of PKR 597,485/-

Women's Economic Empowerment through Enterprise Support

Village: Chak # TDA 150B, UC: Jaman Shah, District: Layyah

Sajida Parveen, a resident of Village Chak # TDA 150B, Tehsil and District Layyah, is an inspiring example of women's resilience and economic empowerment. A divorced woman with one young daughter and an elderly dependent mother, Sajida faced significant social and economic challenges in sustaining her household.

Her journey toward self-reliance began when she participated in a community consultation meeting organized by the Women Community Organization "Dost Tarqati Tanzeem", with facilitation support from the Civil Society Human and Institutional Development Programme (CHIP). The purpose of the meeting was to identify trained and motivated women interested in establishing small, home-based enterprises.

Sajida, who had prior training and practical skills in tailoring and sewing, expressed her interest. Following a transparent screening process—including skills verification, needs assessment, and business feasibility validation—she was shortlisted and subsequently selected for enterprise support. Recognizing her technical capacity and high potential for sustainable income generation, CHIP and the Women Organization jointly approved her for a small business grant.

Sajida received a total business grant of PKR 168270/- to establish her tailoring enterprise. In line with the cost-sharing model, CHIP contributed PKR 128,270/-, while the beneficiary share PKR 40,000/- was provided through Dost Tarqati Tanzeem (DTT). The grant enabled her to procure essential tailoring equipment, raw materials, and accessories required to initiate her business.

As a result, Sajida has successfully started her own tailoring enterprise, creating a sustainable source of income to support her daughter's education and her mother's needs. Beyond financial stability, the initiative has enhanced her confidence, dignity, and decision-making power within the household and community.

This success story highlights the impact of targeted, community-led women's economic empowerment interventions. By linking skills development with access to finance through local women's organizations, CHIP continues to enable vulnerable women to transition from dependency to self-reliance, offering a scalable model for inclusive livelihood programming in District Layyah.

"Today I stand with confidence and dignity, earning a respectful livelihood through my own skills. This support gave me not only income, but self-belief and hope for my daughter's future. I encourage every woman to trust her abilities and take the first step toward independence and resilience." **Sajida Parveen**



This intervention, implemented by CHIP with the support of Misereor and local community organizations, facilitated the establishment of 15 small business enterprises in District Layyah. Using a community cost-sharing and participatory model, with active engagement of Community Organizations (COs), the project strengthened transparency, quality, and sustainability. As a result, emerging entrepreneurs were equipped with essential business management skills, enabling them to generate sustainable household incomes while delivering quality services to their communities with dignity.

Empowering Women through Skills and Enterprise

Mahjabeen Journey towards empowerment

My name is Mahjabeen, and I live in Village Chak # TDA 145, Union Council Ladhana, District Layyah. My family of eight relies entirely on my husband's daily wage, which was often insufficient to meet our basic needs.

My life changed when I attended a community meeting organized by Khushhali Tarqati Tanzeem with support from the Civil Society Human and Institutional Development Programme (CHIP). The meeting aimed to establish a Skill Development Center and select students and a qualified teacher for sewing and tailoring courses. The selection process was transparent and participatory, involving community elders and parents.

I had completed a six-month tailoring and sewing course with distinction, but I lacked the equipment and resources to turn my skills into income.

After some time, when the teacher shifted to another city, I was selected to lead as the master trainer. I offered my house as a training center and began teaching new women students while also earning from my own skills with CHIP's support, I also started my home-based tailoring and gradually expanded to stitched and designed suits and other allied items.

The establishment of Vocational Training Centers (VTCs) by CHIP, with the support of Misereor and local community organizations, has been instrumental in equipping women with practical, market relevant skills to enhance livelihoods and economic inclusion.

To date, 06 VTCs have been established across program villages in District Layyah, of which 04 are currently operational, and 92 young women have successfully completed certified training in tailoring, stitching, and sewing. Led by qualified trainers, these centers are strengthening women's income generating capacities, confidence, and active participation in community development.



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"CHIP empowered me to use my tailoring skills to earn, support my family, and mentor other women. This opportunity gave me income, self-respect, and hope, proving that with training and guidance, women can become agents of change in their communities." **Mahjabeen**



Seed Bank

Aliyani Nagar, UC: Kotla Haji Shah, Tehsil & District Layyah

Aliyani Nagar is a small agrarian village where most farmers depend on traditional practices, low-quality seeds, and limited technical knowledge, resulting in low productivity and chronic financial stress. Muhammad Tahir Iqbal, a smallholder farmer cultivating 3–5 acres, faced similar challenges, harvesting only around 30 maunds of wheat per acre, which was insufficient to meet household needs despite sustained effort.

In September 2024, CHIP launched a targeted agriculture intervention in the village, beginning with a wheat seed varieties awareness and seed handover session. The initiative emphasized the use of certified seeds, improved agronomic practices, and transparent, community led beneficiary selection. Through this process, Muhammad Tahir Iqbal was identified as a deserving farmer and included in the program.

To further build capacity, CHIP organized an intensive training supported by qualified agricultural experts, followed by regular village-level guidance from CHIP throughout the cropping season. For the first time, Muhammad Tahir adopted certified improved seed varieties along with recommended practices such as proper land preparation, balanced fertilizer application, and timely irrigation. As a result, his wheat yield increased to 40–45 maunds per acre in the 2025 season, significantly improving income, food security, and household stability.

Beyond individual impact, Muhammad Tahir's success inspired neighboring farmers to adopt modern, climate-smart practices and engage in peer learning and seed sharing. This intervention demonstrates how integrated support—combining quality inputs with sustained technical guidance can unlock smallholder productivity and resilience.

The establishment of a Seed Bank by CHIP, with the support of Misereor, in low-yield and flood-prone areas of District Layyah has strengthened climate-resilient agriculture and smallholder productivity. Through the provision of quality research-based seed, farmer awareness, and access to improved agricultural inputs, a total of 507 small farmers (holding 2–5 acres land) have been supported, including 271 farmers facilitated with improved wheat varieties in 2025. This strategic, integrated approach combining quality inputs with sustained agronomic capacity building demonstrates a scalable model for rural resilience.



From Refusal to Relief

A Father's Journey to Protect His Children

In Nehar Ghara Haji Shamsher Klay, Tehsil Bara, District Khyber – Khyber Pakhtunkhwa, two brothers Saad (11 months) and Muhammad Umer (21 months) had remained zero-dose since birth.

Their father, Mufti Irfanullah, a respected religious scholar, had long refused vaccination due to deep-rooted misconceptions, believing vaccines to be harmful and possibly haram (forbidden in Religion).

Despite repeated visits by health teams, mistrust in the health system kept his children unvaccinated. During the micro-census activity carried out by CHIP, the family again resisted engagement, highlighting the challenge of breaking through long-standing fears.

Recognizing the importance and sensitivity of the case, CHIP Community Resource Person (CRP) and local activists to motivate the refusal family. This strengthened their team and they were listened carefully, addressed religious concerns, and built trust through repeated visits.

Their efforts paid off, when Mufti Irfanullah himself brought his sons to an outreach camp, where both boys were successfully vaccinated. This transformation from refusal to acceptance shows how trust, dialogue, and local voices can break barriers, ensuring no child is left unprotected.

“Different teams had visited me before, but I was not satisfied. This time, the respectful approach and clear answers convinced me. Now I feel relief that my children are safe, and I will also guide others in my community.” **Mufti Irfanullah**



Better Late Than Never

A Father's Step Towards His Daughter's Health

In the remote and underserved Union Council Drazinda, District Dera Ismail Khan – Khyber Pakhtunkhwa, the CHIP led micro census conducted for routine immunization revealed a critical case, Farishta—an eight month old girl, had never received a single vaccine. This was not unusual for the area geographically difficult, security-compromised, and with limited health services.

CHIP, Community Resource Persons (CRPs) started mobilizing communities. Among the many resistant families, they Azad Khan, Farishta’s father, who firmly opposed vaccination, claiming his elder daughters, now 18 and 20 had grown up healthy without it. Backed by family elders, the resistance was so strong that at one point, Farishta’s grandmother warned the CRPs not to return.

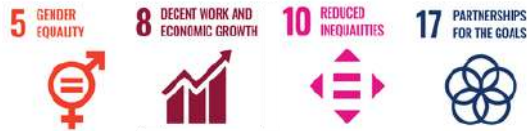
Yet the CRPs, refused to give up. With persistence, patience, and cultural sensitivity, they made repeated visits, engaged local elders, and emphasized that protecting children’s health is both a responsibility and a blessing.

The breakthrough came when Farishta’s grandmother attended a community awareness session, where she learned about the dangers of preventable diseases and the safety of vaccines. Her perception changed the entire household’s stance, and with her support, Azad Khan finally agreed.

Baby Farishta received her first BCG vaccination at THQ Hospital, marking a powerful step from resistance to protection. This story reflects the life-saving role of CRPs in building trust, overcoming misconceptions, and ensuring no child is left behind in Pakistan’s hardest-to-reach areas.

“I once feared vaccines, but today I know this truth: protecting our children through immunization is protecting humanity and securing a healthy future for our next generation – No child should be left unvaccinated.” **Farishta’s Grandmother**





Disability is never a limitation

When courage finds opportunity every dream becomes possible.

Hira Sabir's enthusiasm shows that when a woman with a disability receives the right environment, she doesn't just grow, she becomes an inspiration for many.

Ms. Hira Sabir, a young woman with a disability from Baldia Town, Karachi, has emerged as an inspiring example of confidence, skill, and determination through the RISEE Project of CHIP.

After qualifying for enrollment, she joined the CHIP-supported "Shumaila Vocational Institute" to learn tailoring and sewing. With strong commitment and continuous encouragement from her family and institute, Hira not only mastered her vocational skills but also discovered her passion for sports.

Motivated to push her limits, she enrolled in a local archery club, trained rigorously, and within six months qualified for district-level competitions. Her talent quickly earned her a place in the Sindh Games 2025, and she is now proudly representing Sindh Province in National Games 2025, Pakistan as part of the archery team.

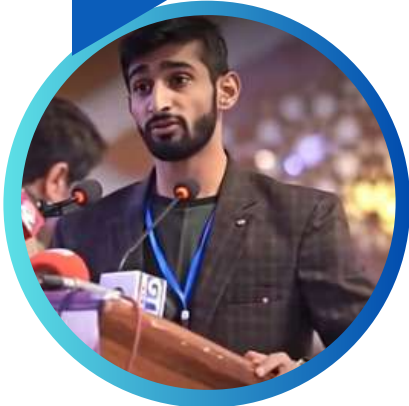
Alongside her sporting achievements, Hira has started earning through the skills she gained from CHIP's support, contributing to her household and strengthening her economic independence. Despite her disability, she has turned every barrier into an opportunity.

Today, Hira stands as a role model for young women with disabilities across Pakistan demonstrating that with the right support, skills, and determination, they can excel in both livelihood and sports at the highest levels.

"I started with a sewing machine and ended with a bow in my hands, proving to myself that my disability could never limit my direction or my dreams." **Hira Sabir**



"I entered with capability, but the mentorship showed me what mastery actually looks like. I applied every piece of guidance without excuses—because I knew this was the bridge between potential and expertise". **Jalal Khan**



Empowering Leadership Through Mentorship

Jalal Khan – From Potential to Recognized GBV Expert

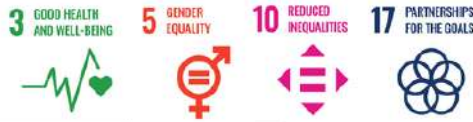
Under the RISEE Futuremakers Mentorship Program, Jalal Khan, a person with a physical disability, participated in a series of targeted sessions that shaped his professional growth. Before joining the program, Jalal had experience in training delivery and Gender-Based Violence (GBV) concepts but lacked clarity on how to advance his career to an internationally recognized level.

The journey began when he came across a social media advertisement and applied for the mentorship programme. He was subsequently selected and participated in a session on Goal Setting and Career Vision. During this session, Jalal

worked closely with his mentor to define a clear professional pathway. This process helped him articulate his ambition to become a certified GBV trainer and identify practical steps to achieve this goal.

Networking was another key focus. Jalal learned how to use LinkedIn effectively to build a strong professional presence. His mentor guided him in creating a profile that reflected his expertise, connecting with relevant communities, and engaging with professionals in the GBV field. These efforts expanded his visibility and opened opportunities for collaboration.

The final stage centered on technical skills. Through detailed discussions and feedback, Jalal strengthened his knowledge of GBV case management and aligned his practices with international standards. These sessions gave him the confidence and competence to deliver training at a global level.



Exclusion to Inclusion

Saira Batool, a 15-year-old girl from a low-income family in Makhdoompur, had a strong desire to learn and dreamed of becoming a teacher. Due to the absence of a nearby school, she lived with her maternal grandfather in Khanewal to continue her education. However, her studies were abruptly disrupted when she developed cataracts in both eyes. A failed surgery left her with impaired vision, forcing her to drop out of school and withdraw from social life, leaving her isolated and without hope.

In October 2024, CHIP organized a free eye camp in her area, where Saira was diagnosed and referred for surgery at LRBT Hospital. The successful operation fully restored her vision and renewed her confidence. With the support of CHIP and her teachers, she re-enrolled in school and resumed her education. Today, Saira is back in the classroom, determined to achieve her dream demonstrating how timely health interventions and inclusive support can restore dignity, opportunity, and hope for vulnerable children.



Today, I am back in school, reunited with my friends, actively learning, and participating in social life once again. My confidence has returned, and so has my dream. **Saira**



Wheels Changed the Direction of Life

Farzana, a resident of Sham Kot village in Tehsil Kabirwala, District Khanewal-Punjab, is the mother of five children, including Deeba (9 year old) and Mouazam (12 year old), both living with severe physical and intellectual disabilities. The family survives on a meager monthly income of PKR 15,000 earned by her husband as a farm laborer. Deeba and Mouazam were completely dependent, unable to walk, speak, or manage daily activities leaving them confined to bed and placing an overwhelming physical and emotional burden on their mother. Farzana spent her entire day caring for them while also supporting household and agricultural work, with little hope for change.

In December 2025, during a free community eye camp organized by CHIP, Farzana brought her children for a check-up. While their eyesight was found to be normal, CHIP identified their mobility needs and provided wheelchairs for both children. This timely support transformed their lives. Deeba and Mouazam can now go outside, interact with other children, and experience dignity and inclusion, while Farzana has regained time, mobility, and peace of mind.

The wheelchairs reduced her caregiving burden significantly, improved her children's health and hygiene, and restored joy to the family. This simple yet powerful intervention reflects CHIP's commitment to disability inclusion, demonstrating how targeted, compassionate support can restore dignity, ease caregiver burden, and change the direction of life for the most vulnerable families.





From Training to Transformation

Turning Waste into Sustainable Bio-Bricks

Fatima Bibi, a young leader from Chak No. 143 TDA, District Layyah. In her village, households traditionally relied on cow dung fuel for cooking—an accepted practice that nevertheless caused indoor air pollution, health risks for women, and inefficient use of available biomass resources.

Through PYLI leadership and innovation training, Fatima gained the confidence and technical insight to improve this traditional practice rather than replace it. Building on local knowledge, she introduced an innovative approach by mixing cow dung with twigs, agricultural residues, and household organic waste to produce bio-bricks. These compact fuel bricks burn longer, more efficiently, and with less smoke than conventional dung cakes, reducing pressure on firewood collection and improving household health conditions. Working alongside her mother, Fatima transformed household waste into a value-added, culturally acceptable clean energy solution.

The bio-bricks were quickly adopted by neighboring households, and Fatima began selling them locally, creating a new income stream for her family while raising awareness of sustainable energy practices. Her initiative delivered multiple benefits: reduced environmental pollution, cleaner household energy, improved livelihoods, and strengthened youth and women’s leadership in climate action. Recognized at the Youth Leadership Showcase Event for its innovation and community impact, Fatima’s journey demonstrates how PYLI-supported, youth-led solutions can convert local challenges into scalable, sustainable opportunities—advancing environmental protection, economic empowerment, and community resilience in rural Pakistan

“Through PYLI, I learned that climate action begins within our own communities by mobilizing local knowledge and innovating with available resources, I transformed waste into clean energy that protects our environment, strengthens livelihoods, and inspires others to act.” **FATIMA**



“Through PYLI, I realized that climate action can also create livelihoods—by mobilizing my community around waste segregation and linking recycling with incentives, I turned environmental responsibility into a practical business opportunity that benefits both people and the planet.” **ROMAN**



A Journey of Resilience and Determination

Roman Saleem, a youth change maker who applied his PYLI training to tackle poor solid waste management in his community. Unsegregated waste, limited recycling practices, and low awareness were contributing to environmental pollution, health risks, and declining sanitation standards.

Building on PYLI training in waste segregation and sustainable environmental practices, Roman designed a simple yet innovative, community-driven solution. He introduced a reward-based recycling model that encouraged households to collect and segregate recyclable waste and exchange it for freshly baked bread from his father’s local naan shop. This incentive-based approach made recycling accessible and attractive, significantly increasing community participation while embedding environmental responsibility into daily household practices.

The initiative delivered measurable environmental and socio-economic benefits. Community engagement led to improved waste segregation, reduced pollution, and greater awareness of recycling and sanitation. At the household level, the sale of recyclable materials generated additional income, strengthening family livelihoods and demonstrating how climate-smart solutions can also support economic resilience. Recognized at the Youth Leadership Action Showcasing Event for its innovation, sustainability, and stakeholder engagement, Roman’s project highlights the transformative impact of PYLI in enabling youth-led, locally relevant solutions that create lasting environmental and community-level change.

OUR PARTNERSHIPS



Climate Friendly and Resource Efficient WASH and Livelihood Means Layyah - Punjab, Pakistan.

CHIP with the support of Misereor, builds on earlier phases' to strengthen 20 mature community and women's organizations across selected villages in District Layyah of South Punjab. The initiative enhances climate-resilient livelihoods, skill development, accessibility, shelter and WASH services by empowering local forums to lead decision-making, ensure inclusive representation, and plan women-centered infrastructure such as toilets and water points. Through capacity building, enterprise development, climate-smart agriculture, and strong community contributions, the project promotes diversified income, improved household resilience, and women's leadership in communal affairs. By integrating climate adaptation, social inclusion, and resource efficient solutions, the project aims to uplift economically deprived families and advance sustainable, community-driven development in Layyah.



Reaching the Unreached Children for Improving Immunization through Demand Generation in Khyber Pakhtunkhwa, Pakistan.

CHIP with the support of GAVI, the Vaccine Alliance through Mannon Daniels is implementing a community driven initiative in Dera Ismail Khan, Lakki Marwat, Bannu, Khyber, and Peshawar districts of Khyber Pakhtunkhwa, Pakistan to overcome vaccine hesitancy and misinformation. The project aims to bring zero-dose and defaulter children into the immunization cycle through generating demand, achieved through door to door visits, media outreach, influencers & community mobilization, and strengthened health committees, building trust and ensuring healthier future.



Pakistan Inclusive Eye Health project (PIEH) Khanewal & Sargodha - Punjab, Pakistan.

CHIP with the support of Sightsavers is implementing the Pakistan Inclusive Eye Health project that aims to ensure equitable, high-quality eye care for women and men including persons with disabilities and other marginalized groups, across target districts. By strengthening service quality and coverage in partner facilities, promoting disability-inclusive practices, and engaging OPDs and community stakeholders, the project actively counters social stigma and systemic barriers limiting access to eye health care. Through targeted outreach camps, in-kind support, and sustained advocacy for inclusive eye health policies and data systems, the initiative expands screening, diagnosis, referral, and treatment for vulnerable populations such as transgender persons, minorities, low-income households, and communities with limited or no health services, advancing a more just and accessible eye health ecosystem in Pakistan.



Ready for Inclusive Sustainable Employment/Entrepreneurship for Youth with Disabilities (RISEE)

CHIP, supported by Sightsavers and Standard Chartered Foundation, is implementing the RISEE project (2024 - 2027) to empower youth with disabilities across Pakistan; particularly in Punjab and Sindh by equipping them with technical, vocational, and soft skills for sustainable employment or entrepreneurship. The initiative strengthens both individual capacities and labour market systems by fostering inclusive workplaces, building employers' disability confidence, and enhancing regulatory frameworks. Targeting 960 youth, with at least 50% women, RISEE has already engaged 526 participants in skills programs, mentorship, and inclusion-focused initiatives, including sign language training, safeguarding orientations, and TEVTA partnerships. By promoting equitable access to employment and fostering systemic inclusivity, RISEE creates lasting pathways for empowerment, resilience, and dignified livelihoods for youth with disabilities in Pakistan.



Pakistan Youth Leadership Initiative (PYLI) Layyah, Punjab, Pakistan

CHIP in collaboration with British Council implementing PYLI Project, which empowers young women and men to become informed, responsible, and inclusive leaders driving local, national, and global climate action. By developing knowledge, skills, and networks, PYLI equips youth to design and implement community-led climate projects ranging from tree planting and water conservation to renewable energy, climate education, and solid waste management. Through social mobilization, youth-led action groups, and engagement with policy and decision making forums, the initiative fosters sustainable networks, meaningful participation, and equitable inclusion. PYLI not only strengthens individual leadership capacities but also enables youth to influence sustainable development agendas and deliver impactful, community-centered solutions to pressing climate challenges in Pakistan.

